

APPROVED HELPER / SUBCONTRACTOR AUTHORIZATION AND WAIVER

Controlled operational form - use with the applicable signed agreement and current Shop Rules

One person per form. This limited authorization supplements the sponsoring Auto Tech's agreement. It does not grant independent booking rights, customer-contract authority, employment status or unrestricted facility access.

1. HELPER / SUBCONTRACTOR AND SPONSOR

Helper/subcontractor legal name	Business / DBA	Phone / email
Address	Emergency contact / phone	Photo ID type / last 4
Sponsoring Auto Tech / business	Agreement/member no.	Reservation(s) / dates

2. LIMITED SCOPE OF AUTHORIZATION

☐ Employee of sponsoring Auto Tech		☐ Independent subcontractor of sponsoring Auto Tech	
☐ Unpaid helper/observer - no customer work unless expressly approved		☐ Other: _____	
Authorized dates / times	Authorized areas/resources	Approved tasks	Prohibited/restricted tasks

The helper may enter and work only during approved reservations, under the sponsor's direction, within the scope above. Access may be revoked immediately for unsafe conduct, rule violations, credential/insurance concerns, customer disputes or business needs.

3. QUALIFICATION AND DOCUMENT CHECK

☐ Identity verified		☐ Shop orientation completed	
☐ Credential copies reviewed if task requires them		☐ Specialty training verified if applicable	
☐ Insurance or workers compensation evidence reviewed if required		☐ Emergency contact recorded	
Credential / training	Number or source	Expiration	Verified by / date

Linked Auto Tech Credential record no.: _____ Linked Insurance Renewal Log record no.: _____

4. SPONSOR RESPONSIBILITY

The sponsoring Auto Tech remains responsible for supervision, lawful work practices, customer communications, payment, cleanup, tools, parts, waste, damage and the helper's compliance with all applicable agreements, permits and Shop Rules. The sponsor will not give the helper access credentials or allow independent use beyond this authorization.

Sponsoring Auto Tech initial approval Signature: _____ Printed name: _____ Date/time: _____	Facility preliminary approval Signature: _____ Printed name: _____ Date/time: _____
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5. HELPER SAFETY AND CONDUCT ACKNOWLEDGMENT

- ☐ I will follow current Shop Rules, posted signs and staff directions.
- ☐ I will use only approved equipment and will not defeat guards, interlocks or safety devices.
- ☐ I will stop work and report unsafe conditions, damaged equipment, spills, injuries and near misses immediately.
- ☐ I will wear task-appropriate PPE and use required ventilation, permits and procedures.
- ☐ I will not perform paint, hot work, high-voltage, refrigerant, lift or other specialized work without documented authorization.
- ☐ I will not use alcohol, cannabis or impairing substances before or during access.
- ☐ I will not bring unauthorized persons, weapons or illegal materials into the facility.
- ☐ I will protect customer property, keys, records, images and personal information.

6. STATUS; CUSTOMER AND FACILITY RELATIONSHIPS

I understand that I am not an employee, partner, agent or representative of Reasonable Reliable Rental Services (the "Facility"). The Facility does not direct the means or methods of my work and does not guarantee my competence or results. Unless separately authorized in writing by the vehicle owner and sponsor, I may not quote work, contract with customers, collect customer funds, possess keys outside the approved process, advertise as the Facility, or create obligations for the Facility.

7. ASSUMPTION OF RISK

Automotive work and shop access can involve moving vehicles, lifts, sharp or hot components, electricity, batteries, compressed gases, chemicals, paint products, fumes, fire, noise, slips, falls and other serious hazards. I voluntarily accept the ordinary and inherent risks of my authorized activities after having the opportunity to ask questions, inspect the work area and decline unsafe work. I will stop work when conditions are beyond my training or authorization.

8. LIMITED RELEASE

To the fullest extent permitted by Michigan law, I release the Facility and its owners, officers, employees and agents from claims for my own injury or property loss arising from the ordinary negligence of a released party in connection with my voluntary access and authorized activities. This release does **not** apply to gross negligence, willful or wanton misconduct, intentional acts, or any right or liability that cannot lawfully be waived. It does not release the sponsoring Auto Tech or any vehicle owner from their own obligations.

Important: This is a legal waiver. The helper should read it fully and may seek independent legal advice before signing.

9. LIMITED INDEMNITY

To the fullest extent permitted by law, the helper and sponsoring Auto Tech will defend, indemnify and hold the Facility harmless from third-party claims, losses, penalties and reasonable costs caused by their own negligent, reckless, intentional or unlawful acts or omissions, their breach of this authorization, or their damage to property. This obligation does not require indemnification for the Facility's sole negligence, gross negligence, willful misconduct or nonwaivable statutory liability.

10. PROPERTY, RECORDS AND CONFIDENTIALITY

The helper will not remove or misuse customer property, Facility property, tools, keys, photographs, video, estimates, records or personal information. Any authorized image or record use remains subject to the applicable customer authorization and Facility security/privacy notice. Personal tools must be identified and removed at checkout.

11. INCIDENTS, DAMAGE AND ACCESS TERMINATION

The helper and sponsor must immediately report injury, illness, fire, spill, vehicle movement incident, equipment defect, property damage, customer complaint or near miss. The Facility may suspend access pending investigation and may require an Incident Report, equipment isolation or updated credentials before access resumes. Authorization ends at the earlier of the stated expiration, sponsor agreement termination or Facility revocation.

12. ACKNOWLEDGMENTS

☐ I received or had access to the current Shop Rules.

☐ I had the opportunity to ask questions and disclose limitations.

☐ The information and documents provided are accurate and current.

☐ I will notify the Facility immediately of any credential, insurance or work-status change.

☐ I understand this form does not authorize independent bookings or customer contracting.

☐ I understand and voluntarily accept Sections 7 through 9.

Authorization expiration: _____ Special conditions: _____

Helper / subcontractor Signature: _____ Printed name: _____ Date/time: _____	Sponsoring Auto Tech Signature: _____ Printed name: _____ Date/time: _____
Facility authorized representative Signature: _____ Printed name: _____ Date/time: _____	Witness (optional) Signature: _____ Printed name: _____ Date/time: _____

Facility approval applies only to the scope and period recorded above. Keep this signed form with the sponsor's active agreement and reservation records.